

Medical (Blue Cross/Blue Shield) - Schools				
Option 1 <small>MIBCO2055</small> \$4,250(S)/\$10,500(F) deductible	<u>SINGLE</u>	<u>EMP + Spouse</u>	<u>EMP + Child(ren)</u>	<u>FAMILY</u>
Total cost per employee per month:	\$892.77	\$1,874.81	\$1,535.55	\$2,696.16
ROE (Employer) pays:	\$400.00	\$700.00	\$700.00	\$700.00
Employee's total monthly cost:	\$492.77	\$1,174.81	\$835.55	\$1,996.16
Employee's cost per paycheck:	\$246.39	\$587.41	\$417.78	\$998.08
Option 2 (HSA) <small>MICOE3013 (Health Savings Account-I-KAN ROE Funded)</small> \$6,000(S)/\$12,000(F) deductible	<u>SINGLE</u>	<u>EMP + Spouse</u>	<u>EMP + Child(ren)</u>	<u>FAMILY</u>
Total cost per employee per month:	\$737.06	\$1,547.80	\$1,267.73	\$2,225.89
ROE (Employer) pays:	\$400.00	\$700.00	\$700.00	\$700.00
Employee's total monthly cost:	\$337.06	\$847.80	\$567.73	\$1,525.89
Employee's cost per paycheck:	\$168.53	\$423.90	\$283.87	\$762.95
Option 3 (BCO) <small>MIBCO5005</small> (\$2,000(S)/\$8,000(F) deductible)	<u>SINGLE</u>	<u>EMP + Spouse</u>	<u>EMP + Child(ren)</u>	<u>FAMILY</u>
Total cost per employee per month:	\$967.56	\$2,031.86	\$1,664.19	\$2,922.02
ROE (Employer) pays:	\$400.00	\$700.00	\$700.00	\$700.00
Employee's total monthly cost:	\$567.56	\$1,331.86	\$964.19	\$2,222.02
Employee's cost per paycheck:	\$283.78	\$665.93	\$482.10	\$1,111.01
Delta Dental	<u>SINGLE</u>	<u>EMP + Spouse</u>	<u>EMP + Child(ren)</u>	<u>FAMILY</u>
Total cost per employee per month:	\$26.00	\$51.00	\$62.00	\$101.00
Employee's cost per paycheck:	\$13.00	\$25.50	\$31.00	\$50.50
BCBS Vision	<u>SINGLE</u>	<u>EMP + Spouse</u>	<u>EMP + Child(ren)</u>	<u>FAMILY</u>
Total cost per employee per month:	\$6.79	\$12.90	\$13.58	\$19.96
Employee's cost per paycheck:	\$3.40	\$6.45	\$6.79	\$9.98