

KanComm Insurance Premiums

County of Kankakee

January 1, 2026 – December 31, 2026

| Option 1 <small>MIBCO2055</small> | <u>SINGLE</u> | <u>EMP + Spouse</u> | <u>EMP + Child(ren)</u> | <u>FAMILY</u> |
|--|-----------------|---------------------|-------------------------|-------------------|
| \$4,250(S)/\$10,500(F) deductible | | | | |
| Total cost per employee per month: | \$892.77 | \$1,874.81 | \$1,535.55 | \$2,696.16 |
| KanComm pays: | \$714.22 | \$1,499.85 | \$1,228.44 | \$2,156.93 |
| Employee's total monthly cost: | \$178.55 | \$374.96 | \$307.11 | \$539.23 |
| Employee's cost per paycheck: | \$89.28 | \$187.48 | \$153.56 | \$269.62 |

| Option 2 (HSA) <small>MICOE3013</small> | <u>SINGLE</u> | <u>EMP + Spouse</u> | <u>EMP + Child(ren)</u> | <u>FAMILY</u> |
|---|-----------------|---------------------|-------------------------|-------------------|
| (Health Savings Account-County Funded) \$6,000(S)/\$12,000(F) deductible | | | | |
| Total cost per employee per month: | \$737.06 | \$1,547.80 | \$1,267.73 | \$2,225.89 |
| KanComm pays: | \$589.65 | \$1,238.24 | \$1,014.18 | \$1,780.71 |
| Employee's total monthly cost: | \$147.41 | \$309.56 | \$253.55 | \$445.18 |
| Employee's cost per paycheck: | \$73.71 | \$154.78 | \$126.77 | \$222.59 |

| Option 3 (BCO) <small>MIBCO5005</small> | <u>SINGLE</u> | <u>EMP + Spouse</u> | <u>EMP + Child(ren)</u> | <u>FAMILY</u> |
|--|-----------------|---------------------|-------------------------|-------------------|
| (\$2,000(S)/\$8,000(F) deductible) | | | | |
| Total cost per employee per month: | \$967.56 | \$2,031.86 | \$1,664.19 | \$2,922.02 |
| KanComm pays: | \$774.05 | \$1,625.49 | \$1,331.35 | \$2,337.62 |
| Employee's total monthly cost: | \$193.51 | \$406.37 | \$332.84 | \$584.40 |
| Employee's cost per paycheck: | \$96.76 | \$203.19 | \$166.42 | \$292.20 |

| Delta Dental | <u>SINGLE</u> | <u>EMP + Spouse</u> | <u>EMP + Child(ren)</u> | <u>FAMILY</u> |
|--------------------------------------|----------------|---------------------|-------------------------|-----------------|
| Total cost per employee per month: | \$26.00 | \$51.00 | \$62.00 | \$101.00 |
| Employee's cost per paycheck: | \$13.00 | \$25.50 | \$31.00 | \$50.50 |

| BCBS Vision | <u>SINGLE</u> | <u>EMP + Spouse</u> | <u>EMP + Child(ren)</u> | <u>FAMILY</u> |
|--------------------------------------|---------------|---------------------|-------------------------|----------------|
| Total cost per employee per month: | \$6.79 | \$12.90 | \$13.58 | \$19.96 |
| Employee's cost per paycheck: | \$3.40 | \$6.45 | \$6.79 | \$9.98 |